



# WINDERMERE SCHOOL

FOUNDED 1863

## CANDIDATE INFORMATION

*EAL Teacher / Summer Academic Teacher*



## ABOUT WINDERMERE SCHOOL

Windermere School is nestled on a hillside within 45 acres of the National Park landscape that has been the inspiration for world-famous artists, poets, and authors, a sanctuary and the antidote to congested city life, a fascination to scientists, a home for adventurers as well as part of the masterpiece of human creative genius that affords us World Heritage status. It is a daily inspiration to every one of us fortunate enough to call it our school.

If you are looking for somewhere which is determined, friendly, adventurous and hard working; which has a strong sense of community and a clear drive; which seeks an ambitious future through its actions today; and most importantly a place with the pupils at its heart, then you may just be looking in the right place.

But that is only the start of the experience, our progressive boarding approach and dynamic curriculum rooted firmly in the shared values of the International Baccalaureate and Round Square combine for a unique and powerful offer.

This is a confident, kind, compassionate place to live and work. It is a busy, thriving community, with an excellent, committed and skilled staff, both teaching and support.

“Windermere School is unique. Set amidst the stunningly beautiful mountains and lakes of Cumbria, it delivers an exciting and forward-thinking curriculum, shaping the hearts and minds of the next generation. We aim to educate children to be capable and thoughtful, resourceful, courageous and caring. This is a school where young people can enjoy their schooldays and parents can be confident that their children are following the very best pathways to university and to adult life.”

- Frank Thompson, Head of Windermere School

# LOCATION

## Air

Windermere is just a 90 minute drive from Manchester and Liverpool international airports. Transfers to/from these airports are included on the designated course arrival and departure dates. Transfers to/from other airports can be arranged at an additional cost.

## Rail

The school is a five minute taxi ride from Windermere railway station. High speed rail services connect London Euston to Oxenholme (Lake District) in under 3 hours. From Oxenholme (Lake District) there are connections to Windermere station which take approximately 20 minutes. A transfer service can be arranged from Windermere or Oxenholme (Lake District) railway stations with prior arrangement.

## Road

The school is easily accessible by road. From the M6, leave the motorway at Junction 36 and join the A590 towards Kendal which becomes the A591 just before Kendal. Continue on to the A591 into Windermere. Turn right at the mini roundabout on to the A592 towards Penrith and Windermere School (Senior Campus) is located about a mile along this road on the right-hand side. The town of Windermere is approximately a mile from the School's Senior campus.



# SUMMARY OF THE ROLE

## Job Title

EAL Teacher / Summer Academic Teacher

## Reports To

Director of Studies (DOS)

## Salary

£24 per hour

## Hours & Weeks

- £24 per hour
- Flexible hours as required by the summer programme.
- Residential and non-residential options available. If residential, on-site accommodation will be provided, and the role will involve pastoral responsibilities and overnight duties as required.

## Overview

We are seeking an enthusiastic and dedicated EAL Teacher / Summer Academic Teacher to join our dynamic summer programme. You will be responsible for planning and delivering engaging and interactive lessons, incorporating both indoor and outdoor learning environments. Working closely with the Director of Studies (DOS), you will design a well-rounded curriculum tailored to meet the needs of young learners.

This position offers a unique opportunity to blend traditional classroom teaching with outdoor experiential learning, providing students with enriching opportunities beyond the classroom. Additional responsibilities include contributing to co-curricular activities, supporting the Activities team, and providing pastoral care to students.



# JOB DESCRIPTION

## TEACHING & LEARNING

- Plan, prepare, and deliver engaging EAL or Summer Academic lessons suitable for students' ages and proficiency levels.
- to promote language development, creative thinking, and teamwork.
- Ensure lessons are well-structured, punctual, and have clear learning objectives.
- Provide constructive feedback to support students' understanding of grammar, punctuation, and creative writing.

## ADMINISTRATION & COMMUNICATION

- Complete administrative duties promptly, including lesson feedback, assessments, and placement marking.
- Maintain regular communication with the Director of Studies regarding student progress.
- Attend staff meetings and contribute to daily school assemblies.

## CO-CURRICULAR & PASTORAL SUPPORT

- Collaborate with the Activities team to deliver a robust co-curricular programme, including supervising and leading evening and weekend activities.
- Provide pastoral support to students, ensuring their welfare and addressing concerns such as home-sickness or integration issues.
- Participate in the staff rota, which includes meal-time supervision, evening duties, and occasional overnight responsibilities.

# PERSON SPECIFICATION

## QUALIFICATIONS & TRAINING

- Degree-level qualification or equivalent experience (Essential).
- CELTA/TEFL qualification for EAL Teachers (Essential).
- Newly or fully qualified teacher status (Desirable).
- First Aid certification (Desirable).

## EXPERIENCE & KNOWLEDGE

- A minimum of two years' experience teaching English to young international students aged 10–16 (Essential Experience in a residential setting (Desirable)).
- Proven ability to design and deliver creative, modern, and challenging lessons (Essential).
- Experience teaching English across various levels (elementary, intermediate, advanced) (Desirable).

## COMPETENCIES

- Strong organisational and administrative skills (Essential).
- Ability to adapt quickly to a fast-paced, high-pressure environment (Essential).
- Excellent timekeeping and flexibility in responding to changing circumstances (Essential).
- Demonstrated ability to promote and maintain safe working practices (Essential).

## PERSONAL QUALITIES

- Enthusiastic, energetic, and approachable personality with a positive attitude (Essential).
- Team player with excellent interpersonal skills to build effective working relationships (Essential).

## OTHER REQUIREMENTS

- Clean, current driving licence and/or experience driving a minibus (Desirable).
- Passion for outdoor education and a willingness to teach beyond the classroom (Desirable).
- Possession of a D1 Minibus Driving Licence and willingness to complete driving assessments (Desirable).

## CHILD PROTECTION RESPONSIBILITIES

The post-holder must adhere to and comply with the school's Child Protection Policy at all times, promoting and safeguarding the welfare of children and young people in their care.



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